



# Albuquerque Police Department

## INTERNAL AFFAIRS PROFESSIONAL STANDARDS

### Quarterly Report

Quarter 4, 2025

October 1, 2025 - December 31, 2025

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Prepared by: Data Analytics Division



## Introduction

This report presents all misconduct investigations conducted by Albuquerque Police Department in Quarter 4, 2025. The data reflects investigations as of January 16, 2026 and may change as investigations progress and records are updated. Due to the dynamic nature of APD data, figures presented in this report may vary slightly from those reported in prior APD IAPS reports.

Internal Affairs Professional Standards (IAPS) is responsible for receiving and investigating allegations of misconduct made against department employees. Misconduct discovered during the course of a use of force investigation is investigated by the Internal Affairs Force Division (IAFD) and is also included in this report.

The Albuquerque Police Department's mission is to build relationships through community policing that will lead to reduced crime and increased safety.

The role of IAPS and IAFD is to implement transparent fact finding processes, to uncover evidence, and recommend findings for allegations of misconduct. The Professional Integrity Division reviews all findings to ensure that they are supported by the preponderance of the evidence, sustained allegations impose consistent discipline, and that the appeal process is fair to all parties.

This report provides outcomes of misconduct investigations involving sworn officers and professional staff. The report shows the number of investigations started in the quarter and information about the personnel who came under investigation. The report also shows the outcomes of investigations completed in the quarter including the type of allegations, findings, and discipline imposed for sustained violations.

### Data Collection

This report covers data for Quarter 4, 2025 ( October 1, 2025 - December 31, 2025)

All data comes from APD databases related to Internal Affairs investigations and firearm discharges involving animals, filtered to the reporting period. This report includes cases received and completed during the quarter.

For new investigations, the report shows the number of employees involved, their divisions, and demographics. An investigation is considered complete once the investigation, discipline, and any appeals are resolved under City policy and collective bargaining agreements.

For completed investigations, the report presents the alleged SOP violations, findings, and resulting actions.

# Investigations Received Quarter 4, 2025

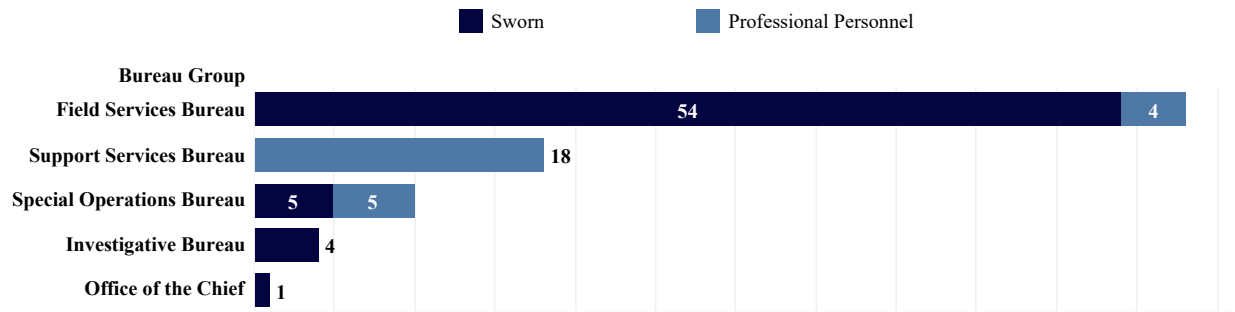
The data used is current as of January 16, 2026



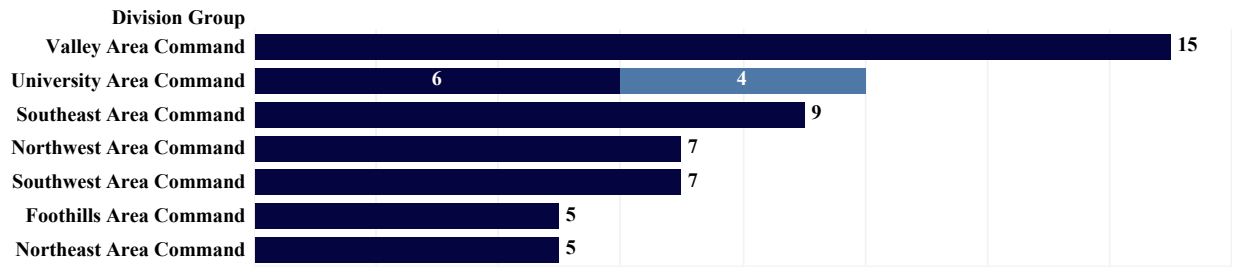
- Data may change as cases are constantly in motion throughout the process.
- The chart reflects a count of cases, employees, and Firearm Discharge at an Animal.
- Completed cases includes dispositions of Administratively Closed, Exonerated, Not Sustained, Sustained, and Unfounded.
- There were zero firearm discharges against animals in Quarter 4, 2025.

## Assigned Division of Subjects

In Quarter 4, 2025, IAPS initiated investigations into 84 employees' conduct across the department of which 27 (32%) were Professional Personnel and 57 (68%) were Sworn. The Field Services Bureau had the highest number of employees investigated with 51 of which 47 (92%) were sworn. In the Field Services Bureau Valley Area Command had 12 employees investigated of which 12 (100%) were sworn.



## Field Services Bureau



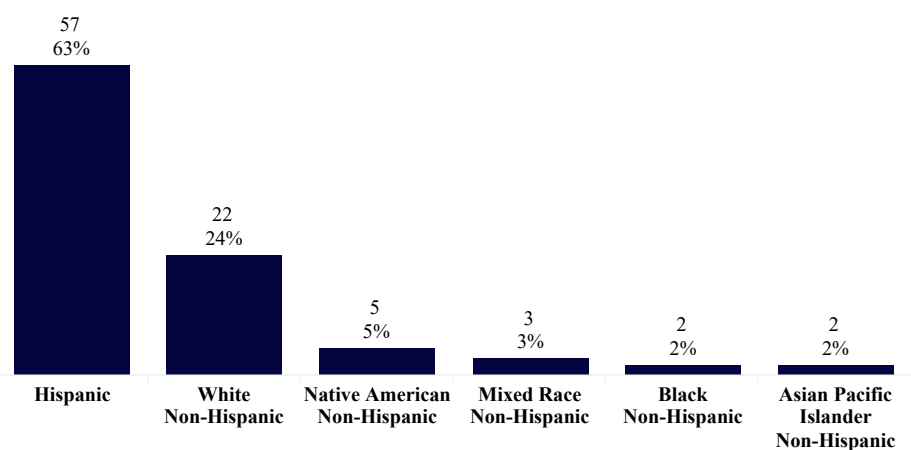
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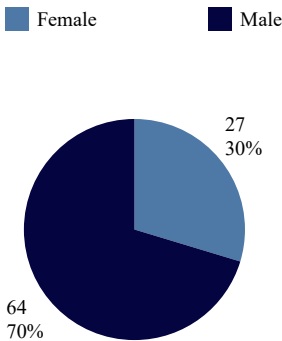


## Demographics

### Race and Ethnicity



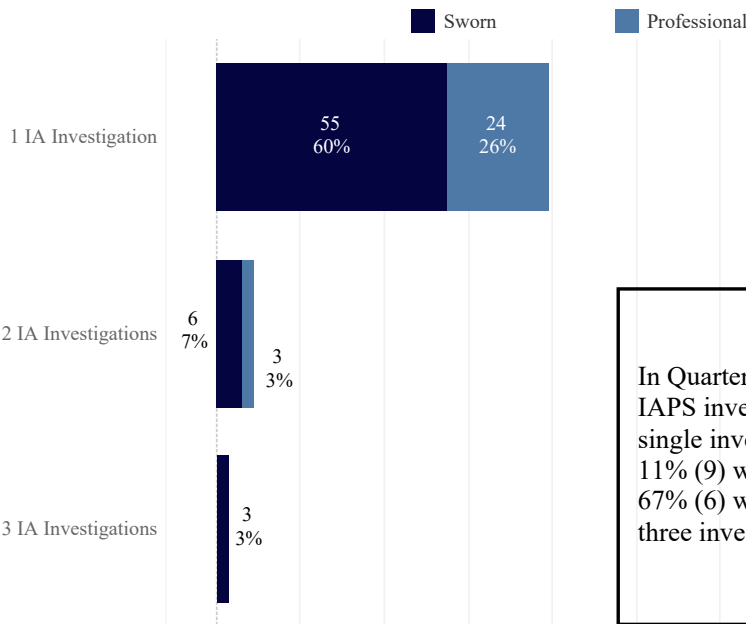
### Gender



The majority of employees identified in IAPS investigations were male, accounting for 73% (61 employees), while female employees made up 27% (23 employees).

Hispanic employees accounted for 63% of those identified in IAPS investigations, while White Non-Hispanic employees made up 25%.

## Number of Investigations Employees are Involved in



In Quarter 4, 2025, out of 84 employees identified in IAPS investigations, 86% (72) were involved in a single investigation of which 67% (48) were sworn, 11% (9) were involved in two investigations of which 67% (6) were sworn, and 4% (3) were involved in three investigations of which 100% (4) were sworn.

# Investigations Completed Quarter 4, 2025

The data used is current as of January 16, 2026



## Allegations



In Quarter 4, 2025, IAPS completed 92 investigations into 106 employee's conduct across the department with a total of 167 allegations. The top three Allegations were Violations of the:

- Personnel Code of Conduct, accounting for 49 allegations (29%)
- Use of on-Body Recording Devices, had 20 allegations (12%)
- Use of Force: General, had 18 allegations (11%)

Note: Investigations often include more than one allegation of misconduct

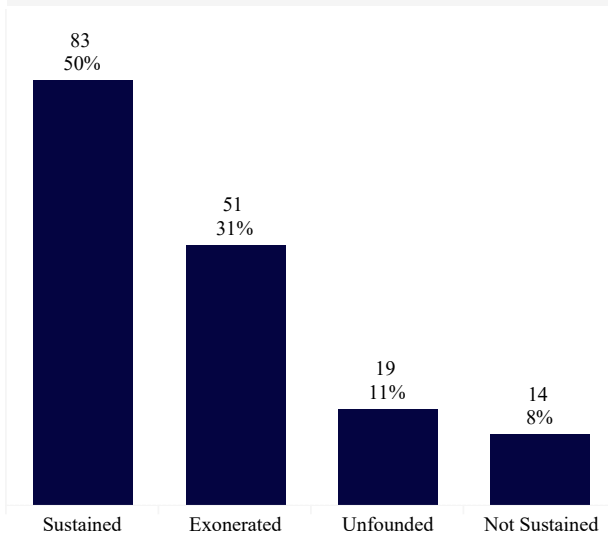
	Exonerated, Not Sustained, or Unfounded	Sustained
1.1. Personnel Code of Conduct	26 (53%)	23 (47%)
2.8. Use of On-Body Recording Devices (OBRD)	11 (55%)	9 (45%)
2.52. Use of Force: General	11 (61%)	7 (39%)
2.76. Court	5 (33%)	10 (67%)
3.14. Supervision	8 (80%)	2 (20%)
2.56. Use of Force: Reporting by Department Personnel	5 (71%)	2 (29%)
2.71. Search and Seizure Without a Warrant	2 (33%)	4 (67%)
2.54. Use of Force: Intermediate Weapon Systems	4 (80%)	1 (20%)
3.41. Complaints Involving Department Personnel		4 (100%)
3.21. Scheduled and Unscheduled Leave	1 (25%)	3 (75%)
2.82. Restraints and Transportation of Individuals		3 (100%)
2.55. Use of Force: De-escalation	2 (67%)	1 (33%)
2.47. Crashes Involving Department-Issued Vehicles	2 (67%)	1 (33%)
2.10. Use of Emergency Communications	1 (33%)	2 (67%)
3.30. Line Inspection Process	1 (50%)	1 (50%)
2.80. Arrests, Arrest Warrants, and Booking Procedures		2 (100%)
2.60. Preliminary and Follow-Up Criminal Investigations	2 (100%)	
Null		1 (100%)
2.9. Use of Computer Systems		1 (100%)
2.78. Domestic Abuse Investigations	1 (100%)	
2.77. In-Car Video System (ICVS)	1 (100%)	
2.5. Department Vehicles		1 (100%)
2.45. Pursuit by Motor Vehicle		1 (100%)
2.42. DWI Investigations and Revoked/Suspended License	1 (100%)	
2.3. Firearms and Ammunition Authorization		1 (100%)
2.16. Reports		1 (100%)
1.78. Police Service Aide Program		1 (100%)
1.11. Transit Safety Section (TSS)		1 (100%)

# Investigations Completed Quarter 4, 2025

The data used is current as of January 16, 2026



## Findings



### Definition of Findings

**Sustained:** Investigation classification when the investigator determines, by a preponderance of the evidence, the alleged misconduct did occur by the subject officer and violated policy.

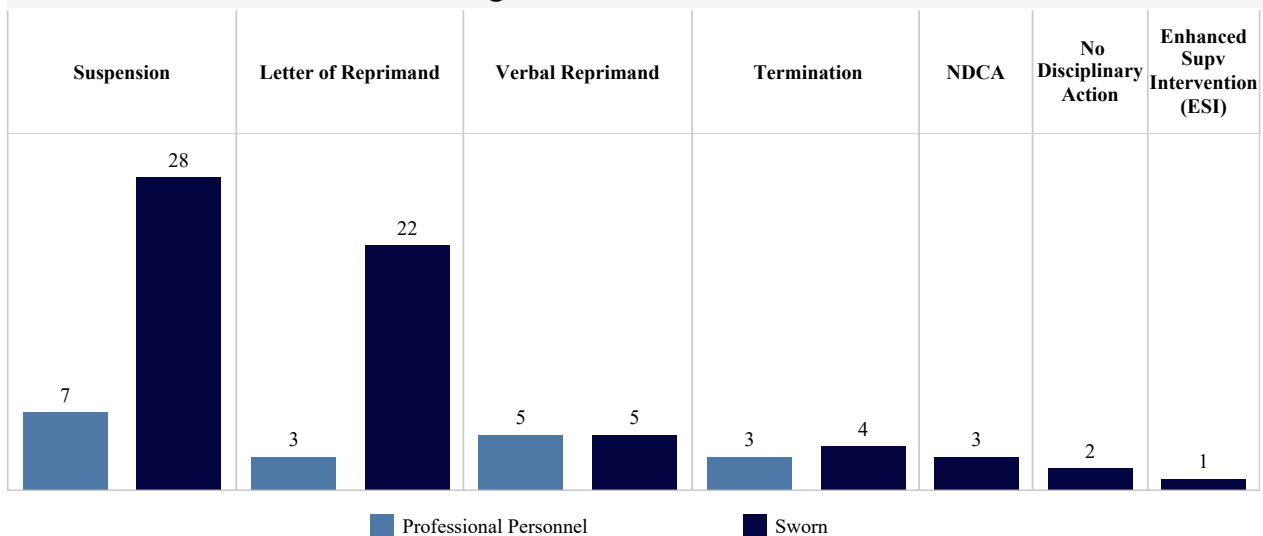
**Exonerated:** Investigation classification where the investigator determines, by a preponderance of the evidence, that alleged conduct in the underlying complaint did occur but did not violate APD policies, procedures, or training.

**Unfounded:** Investigation classification when the investigator determines, by clear and convincing evidence, that alleged misconduct did not occur or did not involve the subject officer.

**Not Sustained:** Investigation classification when the investigator is unable to determine one way or the other, by a preponderance of the evidence, whether the alleged misconduct either occurred or did not occur.

In Quarter 4, 2025, 83 (50%) of all investigated allegations resulted in sustained findings, 51 (31%) were exonerated, 19 (11%) resulted in findings of unfounded, and 14 (8%) were not sustained.

## Actions Taken for Sustained Allegations



In Quarter 4, 2025, 83 sustained allegations led to 35 Suspensions 25 Letters of Reprimand 10 Verbal Reprimands 7 Termination 3 NDCA 2 No Disciplinary Action and 1 ESI (Enhanced Supv Intervention) to both sworn and professional staff.

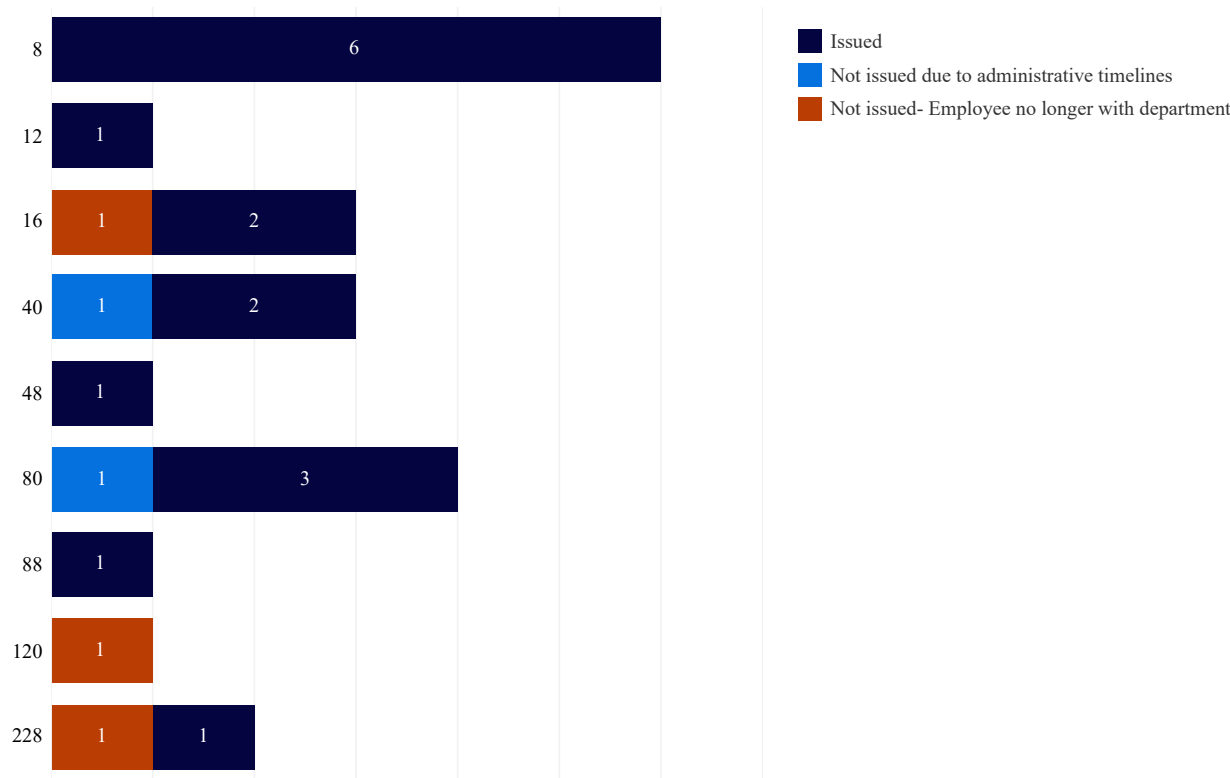
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## Suspension Hours

In Quarter 4, 2025, 35 employees received suspensions, three employees were not issued suspensions because they were no longer employed by the department, two were not issued due to administrative timelines 6 employees received 8-hour suspensions and one employee received a total of 228 hours.



# Summary

## Looking Ahead and Moving Forward

The Albuquerque Police Department is committed to accountability and transparency in addressing employee misconduct. This report outlines the investigations APD conducted to hold employees to the expectations of the department and the community.

Public trust is a cornerstone of APD's ability to address public safety concerns. To support that trust, our focus remains on transparent practices, fair discipline, and building a safer Albuquerque.

For more information, please contact the City of Albuquerque Public Records Request Department (IPRA) at: <https://nextrequest.cabq.gov/>